

**FCamara**



# Culture Code



# Purpose

Transforming dreamed worlds  
in real trajectories.



# What are the **values** that guide us?

FCamara

# Attitude in the vein

We have an entrepreneurial spirit that drives us to challenge the market and ourselves. We see knowledge as the power that elevates our talents to new and better levels of performance.

**Entrepreneurial spirit, restlessness and protagonism.**



# Collaborative Growth

We are a community of people who challenge each other every day and like to exchange experiences constantly. For us, growth is most effective when it is shared.

**Community, knowledge, sharing.**



# Value Partnership

We put customers at the center of all deliveries and seek to understand the challenges of each business to propose applicable solutions. We are focused on delivering value to brands, creating bonds that generate good results and position us as strategic partners.

**Strategic partnership, flexibility and applicability.**



# Inspired by transformation

We transform the present with an eye on the future. We think beyond and invest in technology and innovation to drive business, help the client to realize an idea and impact society.

**Social impact, innovation, inspiration**

**FCamara**







# 5 Essential Attributes of a #OrangeTeam



# LEADERSHIP

#attitudeinthevein #protagonist

Being #OrangeTeam is to be the protagonist of one's own story, to have a thirst for learning, ambition to achieve goals and to work well in a team. Here, your career depends on where you want to go.





# STRONG CONNECTION WITH PEOPLE

**#valuepartnership #flexibility**

**#OrangeTeam** really builds bonds and close relationships around the world! It's part of our DNA to promote a healthy and creative work environment. Here, we are adept at the flexible working model so that everyone chooses the most comfortable place to work.





# COLLABORATIVE LEARNING

#collaborativegrowth #share

Being #OrangeTeam is always evolving, seeking one's own growth and encouraging the development of others! Here we think outside the box, we are curious, proactive, flexible and autonomous people!





# TURNING PROBLEMS INTO SOLUTIONS

#innovationblood #transformationinspired

**#OrangeTeam** is always up for challenges and looking to turn problems into solutions. With autonomy and growth, goes to great lengths to ensure customer success.



# BE WHO YOU ARE

**Diversity and ethics:** Two essential things around here

Here, **all people are welcome.** We value every gender, color, race, sexual orientation, age, nationality... We are plural and, to be #OrangeTeam, the important thing is to know how to contribute, share and add.

For us, respect and ethics are non-negotiable elements and are part of our DNA. Therefore, we do not tolerate any kind of discrimination, prejudice and repression.





**#OrangeTeam** It is diverse and respectful, has the culture of sharing knowledge and getting its hands dirty!

Are you ready for it?

**Get ready to have a new attitude in IT.**





**This is**  
**It is to be** **FCamara**  
**#OrangeTeam**

